

PROJECT LANDSCAPE ARCHITECT

JOB SUMMARY:

As a Project Landscape Architect, you will play a pivotal role in leading and coordinating the design, development, and execution of a wide variety of landscape projects across the UK and internationally. This is an exciting opportunity to work on projects of varying scales, including residential, commercial, and public realm developments.

In this role, you will collaborate with multidisciplinary teams, contributing your expertise while also learning from others. You will have the opportunity to refine your skills in project management, client engagement, and design implementation. Additionally, you will receive tailored career support and mentorship to foster your growth and professional development, working closely with a Senior or Associate.

The ideal candidate will have prior experience in landscape architecture, a passion for sustainable design, and a proactive approach to problem-solving. This role is suited to someone who thrives in a dynamic environment, embraces diverse project challenges, and is committed to continuous learning and personal growth.

SKILLS:

- A strong and well-rounded skill set in design, with an emphasis on producing high-quality, innovative, and creative design solutions.
- Strong communication skills: the ability to convey ideas clearly and confidently through writing, drawing, and verbal interactions with both internal and external teams, as well as clients.
- Strong aptitude for learning and quickly acquiring new skills and knowledge.
- Strong critical thinking abilities, with the capacity to evaluate complex situations, identify key issues, and develop innovative solutions.
- Proficient in the following software:
 - AutoCAD (Essential)
 - Adobe Creative Suite (Essential)
 - Microsoft Office (Essential)
 - Sketch-up (Preferred)
 - NBS (Preferred)
 - Enscape (Desired)
 - Revit (Desired)
- Working towards Chartership with the Landscape Institute or an equivalent knowledge development or qualification.

KEY RESPONSIBILITIES:

PROJECT INVOLVEMENT / DESIGN

- Lead the development of landscape designs from inception to completion, ensuring each concept is thoughtfully considered and aligns with client specifications and budget requirements. Balance creativity with practicality

in every design element, while adhering to current design standards and maintaining ASD's quality throughout all RIBA Stages of Work.

- Support and lead, as appropriate, the creation of graphic content for presentations, concept designs, and detailed design work.
- Prepare reports, presentations, technical drawings, and specifications for planning applications and construction contracts.
- Assist and lead in the execution of various landscape projects by coordinating with clients and contractors, preparing contract documentation, overseeing the appointment and supervision of contractors (including internal teams), and managing contract administration.
- Support and manage the delivery of ASD's services within budget, targets, and timescales, while leading the landscape design process and ensuring that quality objectives are met.
- Attend site visits and meetings as projects require, representing the company in a professional manner
- Foster excellence in landscape design and support ASD in achieving its goal of leading the field in design.
- Responsible for Construction Design and Management (C.D.M.) and Health & Safety legislation affecting project implementation, and able to take appropriate steps to ensure compliance.
- Collaborate within multi-disciplinary project teams, both internal and external, to facilitate project delivery through effective written and verbal communication, ensuring a professional and seamless service is provided to clients.
- Working towards effectively presenting landscape projects to clients and multi-disciplinary teams, both verbally and visually.

PROJECT MANAGEMENT

- Maintain, manage, and organize records and information in line with the company's project management and folder system.
- Direct the delivery of ASD's services within the budgets, targets, and timescales agreed with Associates, Line Managers, and the Principal.
- Assist with reviewing and conducting quality checks on information produced by colleagues, ensuring standards of presentation, design, and materials are met prior to issuing.
- Monitor and manage resources to ensure schemes are delivered within budget using ASD's management system, reporting and discussing concerns with the appropriate Project Manager (Associate).
- Optimize systems and processes to enhance the design, implementation, and maintenance of high-quality, sustainable landscape schemes, while ensuring effectiveness, staff profitability, productivity, and the delivery of the best service to clients.

PROFESSIONAL DEVELOPMENT

- Participate in training and actively engage in career development opportunities, including leading, motivating, and developing the skills and knowledge of other staff to support yours and their professional growth.
- Embrace innovation, creativity, and research in every aspect of your role while supporting and encouraging your colleagues. Contribute fresh ideas, explore emerging design trends, and engage in research-driven solutions to create sustainable and visually inspiring landscapes. Collaborate with and

mentor team members, sharing knowledge and fostering a creative, supportive work environment. Refine your skills in concept development, material exploration, and ecological design strategies while helping others grow in their roles. Stay proactive in seeking new approaches to design challenges, integrating technology, and staying up-to-date with industry best practices.

LEADERSHIP

- Ensure that innovation, creativity, and research are encouraged, supported, and incorporated into the forward programme for the entire Landscape Team.
- Support a collaborative team environment to drive high-quality project delivery, while actively contributing as a dedicated, hands-on team player.

NEW WORK / BIDS

- Assist with the preparation and submission of competitive bids and tenders, ensuring alignment with client requirements and company capabilities. Help define fee structures clearly and establish comprehensive scope-of-service agreements for each project to ensure transparency and mutual understanding.

OTHER

- Comply with all organisational policies, procedures, and systems.
- Be aware of and assume the appropriate level of responsibility for Health and Safety within the office, for other staff, and in relation to design work (CDM), reporting any concerns.
- Ability to take incoming and make outgoing telephone calls as required, conversing with clients in a clear manner.
- Ensure that all work produced conforms to design templates, is correctly branded, and meets the quality standards expected by ASD.
- On occasion, you may be required to spend time away from the office, which may involve long hours of travel to and from domestic and/or international destinations.
- Ability to work independently or collaboratively as part of a team.
- Ability to work both independently and collaboratively within a team. Strong time management skills, with the ability to prioritise tasks, meet deadlines, and stay organised. Effectively plans and adjusts work to ensure tasks are completed accurately and on time, maintaining focus on key responsibilities.

You may be assigned a custom role with specific responsibilities, including tasks beyond or in addition to the standard duties above

COMPANY OVERVIEW:

Andy Sturgeon Design (ASD) is a creative, forward-thinking landscape architecture and garden design studio with a passion for crafting beautiful, sustainable spaces that enhance both the environment and the lives of those who experience them.

Since 1988, we've designed nearly 1,000 unique landscapes across the UK and internationally, each tailored to reflect our clients' personalities and values. We believe no two projects should look or feel the same, so we listen carefully to our clients to create thoughtful designs that connect people to nature, architecture, and each other.

What makes us different? At Andy Sturgeon Design, we're passionate about creating innovative, design-led landscapes that not only look stunning but also work harmoniously with the environment. We take sustainability seriously, crafting regenerative landscapes that boost biodiversity, improve soil health, and actively address climate change through thoughtful and forward-thinking design solutions. Every project is infused with a strong conceptual foundation that guides our creative direction, ensuring a balance between aesthetics, functionality, and ecological sensitivity.

Collaboration drives our creativity. We thrive on working with artists, craftspeople, and consultants to enhance our designs with unique details, textures, and layers of meaning. By weaving artistry into our process and embracing innovation, we deliver landscapes that are not only beautiful and functional but also deeply thoughtful and original.

Our studio is a welcoming and inspiring place to work. With a 25-strong team of talented, passionate professionals, we're big enough to take on complex projects but small enough to feel like family. We offer mentorship, ongoing development, and a vibrant mix of social and learning opportunities, including an annual overseas study trip! At ASD, we're not just about great designs; we're about building relationships, championing creativity, and making a positive impact on the planet—one landscape at a time."

LOCATION:

Our main office is located in central Brighton (BN1 1UB), surrounded by vibrant amenities like bars and beaches, with the beautiful South Downs just a short distance away. We're also in the process of opening a satellite office in London. While we recognize the benefits of remote work, this position requires a majority of in-person attendance at either office to provide the necessary support and guidance.

BENEFITS:

We offer a comprehensive benefits package, including: employee assistant programme including income protection, enhanced sick pay, increasing holiday allowance with years of service.

CULTURE:

We believe in having fun together! Regular events and trips are organised for all staff, including admin team members. These include annual overseas trips to visit gardens, nurseries, cultural sites, and artisan producers.

Applications should be sent to: careers@andysturgeon.com with 'Project Landscape Architect Application' as subject line.