

LANDSCAPE ARCHITECT

JOB SUMMARY:

As a Landscape Architect, you will play a key role in supporting the development, design, and coordination of a diverse range of landscape projects across the UK and internationally. This is a fantastic opportunity to gain hands-on experience across various project types and scales, including both private and commercial ventures.

In this role, you will have the flexibility to collaborate with different teams, allowing you to enhance your skills and broaden your expertise. In return, you will receive tailored career development and mentorship designed to support your growth and help you become a well-rounded professional in the field.

This position is ideal for a Landscape Architect with some experience who is passionate about design, proactive in taking on new challenges, and eager to continue learning. The ideal candidate will be open to working on a variety of projects and adaptable to different project requirements.

SKILLS:

- A strong and well-rounded skill set in design, with an emphasis on producing high-quality, innovative, and creative design solutions.
- Strong communication skills: the ability to convey ideas clearly and confidently through writing, drawing, and verbal interactions with internal teams, as well as developing effective interactions with external teams and clients.
- Strong aptitude for learning and quickly acquiring new skills and knowledge.
- Strong critical thinking abilities, with the capacity to evaluate complex situations, identify key issues, and develop innovative solutions.
- Proficient in the following software:
 - AutoCAD (Essential)
 - Adobe Creative Suite (Essential)
 - Microsoft Office (Essential)
 - Sketch-up (Preferred)
 - NBS (Preferred)
 - Enscape (Desired)
 - Revit (Desired)
- Working towards Chartership with the Landscape Institute or an equivalent knowledge development or qualification.

KEY RESPONSIBILITIES:

PROJECT INVOLVEMENT / DESIGN

- Assist in the development of landscape designs from inception to completion, ensuring that each concept is thoughtfully considered and aligns with client specifications and budget requirements. Balance creativity with practicality

in every design element, while adhering to current design standards and maintaining ASD's quality throughout the process.

- Support and lead, as appropriate, the creation of graphic content for presentations, concept designs, and detailed design work.
- Prepare reports, presentations, technical drawings, and specifications for planning applications and construction contracts.
- Assist in executing various landscape projects by coordinating with clients and contractors.
- Develop an understanding of how to actively support the delivery of ASD's services within budget, target, and timeline constraints.
- Attend site visits and meetings as projects require, representing the company in a professional manner
- Foster excellence in landscape design and support ASD in achieving its goal of leading the field in design.
- Responsible for Construction Design and Management (C.D.M.) and Health & Safety legislation affecting project implementation, and able to take appropriate steps to ensure compliance.
- Collaborate with multi-disciplinary project teams, both internal and external, to facilitate project delivery through written and verbal communication, providing clients with a professional service.
- Working towards effectively presenting landscape projects to clients and multi-disciplinary teams, both verbally and visually.

PROJECT MANAGEMENT

- Maintain, manage, and organize records and information in line with the company's project management and folder system.

PROFESSIONAL DEVELOPMENT

- Participate in training and engage in career development opportunities, including supporting the career development of more junior staff.
- Embrace innovation, creativity, and research in every aspect of your role while supporting and encouraging your colleagues. Contribute fresh ideas, explore emerging design trends, and engage in research-driven solutions to create sustainable and visually inspiring landscapes. Collaborate with and mentor team members, sharing knowledge and fostering a creative, supportive work environment. Refine your skills in concept development, material exploration, and ecological design strategies while helping others grow in their roles. Stay proactive in seeking new approaches to design challenges, integrating technology, and staying up-to-date with industry best practices.

LEADERSHIP

- Ensure that innovation, creativity, and research are encouraged, supported, and incorporated into the forward programme for the entire Landscape Team.

OTHER

- Comply with all organisational policies, procedures, and systems.
- Be aware of and assume the appropriate level of responsibility for Health and Safety within the office, for other staff, and in relation to design work (CDM), reporting any concerns.

- Ability to take incoming and make outgoing telephone calls as required, conversing with clients in a clear manner.
- Ensure that all work produced conforms to design templates, is correctly branded, and meets the quality standards expected by ASD.
- On occasion, you may be required to spend time away from the office, which may involve long hours of travel to and from domestic and/or international destinations.
- Ability to work independently or collaboratively as part of a team.
- Ability to work both independently and collaboratively within a team. Strong time management skills, with the ability to prioritise tasks, meet deadlines, and stay organised. Effectively plans and adjusts work to ensure tasks are completed accurately and on time, maintaining focus on key responsibilities.

You may be assigned a custom role with specific responsibilities, including tasks beyond or in addition to the standard duties above

COMPANY OVERVIEW:

Andy Sturgeon Design (ASD) is a creative, forward-thinking landscape architecture and garden design studio with a passion for crafting beautiful, sustainable spaces that enhance both the environment and the lives of those who experience them. Since 1988, we've designed nearly 1,000 unique landscapes across the UK and internationally, each tailored to reflect our clients' personalities and values. We believe no two projects should look or feel the same, so we listen carefully to our clients to create thoughtful designs that connect people to nature, architecture, and each other.

What makes us different? At Andy Sturgeon Design, we're passionate about creating innovative, design-led landscapes that not only look stunning but also work harmoniously with the environment. We take sustainability seriously, crafting regenerative landscapes that boost biodiversity, improve soil health, and actively address climate change through thoughtful and forward-thinking design solutions. Every project is infused with a strong conceptual foundation that guides our creative direction, ensuring a balance between aesthetics, functionality, and ecological sensitivity.

Collaboration drives our creativity. We thrive on working with artists, craftspeople, and consultants to enhance our designs with unique details, textures, and layers of meaning. By weaving artistry into our process and embracing innovation, we deliver landscapes that are not only beautiful and functional but also deeply thoughtful and original.

Our studio is a welcoming and inspiring place to work. With a 25-strong team of talented, passionate professionals, we're big enough to take on complex projects but small enough to feel like family. We offer mentorship, ongoing development, and a vibrant mix of social and learning opportunities, including an annual overseas study trip! At ASD, we're not just about great designs; we're about building relationships, championing creativity, and making a positive impact on the planet—one landscape at a time."

LOCATION:

Our main office is located in central Brighton (BN1 1UB), surrounded by vibrant amenities like bars and beaches, with the beautiful South Downs just a short distance away. We're also in the process of opening a satellite office in London. While we recognize the benefits of remote work, this position requires a majority of in-person attendance at either office to provide the necessary support and guidance.

BENEFITS:

We offer a comprehensive benefits package, including: employee assistant programme including income protection, enhanced sick pay, increasing holiday allowance with years of service.

CULTURE:

We believe in having fun together! Regular events and trips are organised for all staff, including admin team members. These include annual overseas trips to visit gardens, nurseries, cultural sites, and artisan producers.

Applications should be sent to: careers@andysturgeon.com with 'Landscape Architect Application' as subject line.